



COMMUNITY PARTICIPATION POLICY

WARWICK HOTEL ANKARA positive relationships with our local community based on respect and mutual support (where appropriate)

We are eager to establish. Fundamentally, we believe in and strive to achieve the following:

- Participation and empowerment of the local community is always encouraged and supported.
- We respect intellectual property rights, culture and traditions when dealing with local and indigenous communities.
- Local people and indigenous communities, recruitment, employment, procurement and tender processes or suppliers and traders

We ensure that individuals or communities are not subject to discrimination in areas such as:

- We provide relative preferences for local suppliers.
- We always offer relative preference to hire resources from the local community where minimum qualifications are met.
- We encourage our guests to go on excursions to see the local people and learn more about local traditions.

We encourage.

- The hotel never hinders public access to water sources, other essential resources or services.
- Appointment and consultation of the local community to give their views when planning any development that may affect them.

We are committed to taking into account and responding to developments that have potential impacts on the local community.

We are making an evaluation.

- An internal purchasing policy is implemented that gives priority to local service/product providers whenever possible.
- The hotel uses local suppliers whenever possible, especially for fish, meat, vegetables, fruit etc.
- The hotel promotes other local products and services to guests by recommending guides, markets and handicrafts.
- The hotel always considers opportunities to provide services or facilities to the community that are not normally available.
- The hotel can contribute directly or through participation in a local tourism council to local public areas, infrastructure or public services.

tries to protect places for. These activities are recorded.

- The hotel encourages customers to explore the destination.
- When one or more of our accommodation facilities are offered to non-residents (including local residents),

are not treated differently from residents of the accommodation in using the facility.

- Always have access rights to public spaces/roads; never use barriers, signs or

There are no other controls that impede public access rights.



General manager